EXPERD Services

2

SELECT

E-Recruitment

Efficiently find top candidates through our streamlined one-stop ONLINE **RECRUITMENT PROCESS.**

Screening Tests

Evaluate talent's POTENTIAL PROFILE and JOB COMPATIBILITY through VALID and RELIABLE ONLINE TESTS.

Quick Profile Assessment

ASSESS

Provide HIGH-QUALITY assessment results in a BRIEF timeline to identify the best-fitted candidates for the job.

Comprehensive Assessment

Provide detailed reports through IN-DEPTH analysis to identify STRENGTHS and suggest TARGETED **IMPROVEMENTS.**

360 Degree Feedback Assessment

Gather PERFORMANCE FEEDBACK from various stakeholders to pinpoint STRENGTHS and AREAS FOR **IMPROVEMENT.**

Assessment & Development Center

Leverage ROBUST and INTEGRATIVE assessment center and feedback methods to evaluate talents' capabilities, challenges, and underlying motivations.



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HOGAN Leadership Coaching

Enhance leaders' STRATEGIC SELF-AWARENESS to guide CAREER DEVELOPMENT and increase LEADERSHIP EFFECTIVENESS.

Short Course

Offer BRIEF PRACTICAL INSIGHTS for immediate application in personal or professional contexts.

Impactful Training Program

Business Simulation Program

engaging, and experiential learning methods.

Cultivate STRATEGIC BUSINESS AWARENESS and LEADERSHIP SKILLS through SIMULATED **EXPERIENTIAL LEARNING.**

Translate INSIGHT INTO ACTION through interactive,

Organizational Development

Offer tailored programs to IMPROVE your **ORGANIZATIONAL SYSTEMS continuously.**



E-Coach

Facilitate EFFECTIVE COACHING by assessing competencies and tracking self-development.

E-Guide

Monitor PROJECT EXECUTION and foster interactions with mentors.

E-Serve

Promote a SERVICE CULTURE by assessing employees' service performance.

E-Survey

Identify what drives EMPLOYEE **ENGAGEMENT** and motivates performance.



